New Victorian Child Safe Standard 11

Victorian Child Safe Standard 11:
Policies and procedures document how the organisation is safe for children and young people.

Changes – What's different to our existing framework?

- There is an emphasis in this standard on organisations ensuring that their policies and procedures are documented as well as being easy to understand. When we are creating policies and procedures, we should keep our audience in mind, using language that is accessible to everyone who needs to understand it.

- Refer to the Self-Assessment Tool (Standard 10).

Implementation hints:

These implementation hints are not an exhaustive list, but are rather practical suggestions for bringing the standards to life within a parish. Some of these hints may not be relevant to your parish context, so you will need to contextualise the suggestions to reflect your parish setting.

- Ensure the organisation's policies and procedures cover all the Child Safe Standards and address the risks to the safety of children that are specific to the organisation and its environment. You will need to consider who is going to read your policies and procedures and tailor your language so that it is child-friendly and age-appropriate. Where appropriate, translate some of your documentation into the languages of communities represented in your parish.

- Consult regularly on child safety with everyone involved in your parish. A variety of mechanisms could be used, including a survey, focus groups etc.

- Develop, review and update policies and procedures related to child safety using input from consultations and available information about creating child safety and wellbeing.

- Integrate safeguarding requirements into policies and procedures such as selection and recruitment, and induction.

- Schedule review dates for safeguarding policies and procedures, and communicate these to the parish.

Links to additional resources:

- [Safeguarding Framework Resources (Translated)](#)
- [ACSL Implementation Guide: Standard 10](#)
- [CCYP—A Guide for Creating a Child Safe Organisation](#)
- [CCYP—Short Guide to the Child Safe Standards](#)
- [CCYP—Victoria's New Child Safe Standards (information sheet)](#)

Where to for support?

You can contact the Professional Standards Unit for support on 9926 5621 / 0448 488 614 or send an email to the team at psu@cam.org.au.

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OF MELBOURNE